



# 2020 Jail Diversion Pilot Virtual Summit

Thursday, August 20, 2020

9:00 am – 11:30 am

## Introduction:

### 9:00 am **Welcome and Opening Remarks**

**Steven Mays**

*Diversion Administrator and Liaison to the Michigan Mental Health Diversion Council - Michigan Department of Health and Human Services*

**Dr. Debra Pinals**

*Medical Director of Behavioral Health and Forensic Programs - Michigan Department of Health and Human Services*

### 9:10 am **Data and Evaluation Presentation**

**Comparing Outcomes of Stepping Up Counties to Jail Diversion Pilots**

This presentation will describe CBHJ Stepping Up Technical Assistance and provide a brief summary of the recent [report](#) comparing aggregated data from the five Stepping Up Counties to aggregate data from the ten [Jail Diversion](#) counties

**Erin Comartin, Ph.D.**

*Data Director - Center for Behavioral Health and Justice  
Associate Professor - Wayne State University School of Social Work*

## Panel Discussions:

Moderated by:

**Liz Tillander**

*Deputy Director – Center for Behavioral Health and Justice*

### 9:25 am **Enhancing Deflection and Diversion for Individuals with Serious Mental Illness (Intercept 0)**

Deflection (pre-arrest) directs an individual to behavioral health intervention without arresting or processing the individual into the criminal/legal system. Diversion (post-arrest) offers an individual who has entered the criminal/legal system an opportunity to avoid prosecution or sentencing or reduce jail days by taking part in treatment. Speakers for this panel will touch on methods for enhancing [deflection and diversion for individuals with Serious Mental Illness](#), such as implementing a referral system, addressing high utilizers, developing co-responder models, and [identifying alternative drop-off locations](#).

Panelists:

**Major Troy Goodnough**

*Major of Jail Operations – Monroe County Sheriff's Office*

**Sojourner Jones, LBSW, M.P.A.**

*Community Liaison for Law Enforcement - Detroit Wayne Integrated Health Network*

**Brian Swiecicki**

*Executive Director - Genesee Community Health Center, VP of Business Operations - Genesee Health System*

### 9:55 am **Behavioral Health and Crisis Response Training for Law Enforcement (Intercepts 0-1)**

[Behavioral health and crisis response training](#) for law enforcement and corrections officers is critical to help officers respond to mental health calls efficiently and identify mental health crises that may or may not be identified at dispatch. This panel will begin with MCOLES Director Tim Bourgeois introducing MDHC efforts, followed by a review of training models being used across the state and how different training models can be used in tandem by departments and jurisdictions.

Introduction by:

**Tim Bourgeois**

*Executive Director - Michigan Commission on Law Enforcement Standards (MCOLES)*

Panelists:

**Megan Taft, LLP, CAADC**

*CIT Coordinator & Community Engagement Manager – Summit Pointe Community Mental Health*

**Dr. William Fales, M.D.**

*Professor and Chief, Division of EMS and Disaster Medicine - Western Michigan University Medical School  
Medical Director - Kalamazoo County Medical Control Authority  
State Medical Director - Michigan Bureau of EMS, Trauma and Preparedness*

**J. Eric Waddell**

*Chief Learning Officer, The Cardinal Group II*



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## Panel Discussions (cont.):

Moderated by:

**Liz Tillander**

*Deputy Director – Center for Behavioral Health and Justice*

### 10:25 am **Standardized Screening for Mental Health and Substance Misuse in Michigan Jails (Intercept 2)**

The use of [standardized screens](#) during jail intake allows facilitates to identify individuals who present immediate risk for harming themselves or others, including high-risk individuals whose symptoms may not be evident to corrections staff. Identification is the first crucial step to preventing potential violence and withdrawal, mitigating risk, and providing treatment. This panel discussion will review validated screens for mental health issues and substance misuse currently being utilized in facilities across the state, why and how those screens are used, and challenges facilities have faced in implementing standardized screens.

Panelists:

**Adam Anastasoff**

*Diversion Services Supervisor - Monroe County Mental Health Authority*

**Lt. Derek Gaylord**

*Jail Administrator - Charlevoix County Sheriff's Office*

**Renee Wilson**

*Director of Community Corrections and Director of Correctional and Reentry Services - Washtenaw County Sheriff's Office*

### 10:55 am **“Warm Handoff”: Using Boundary Spanners for Cross-System Collaboration (Intercepts 3-5)**

For individuals with serious mental illness, the hours and days directly following release from jail present a critical juncture for intervention. [Boundary spanners](#) facilitate system-wide coordination between the criminal/legal system and the treatment sector and play a crucial role in connecting individuals with serious mental illness to services. Boundary spanners foster communication between community mental health agencies and county jails through strategies such as [warm hand-offs](#). Panelists will discuss what a boundary spanner's role looks like in their agency and how cross-system collaboration has helped to bridge individuals from jail to community.

Panelists:

**Dane Beckford**, M.S.W., M.C.J.

*Jail Diversion Therapist and Boundary Spanner - Riverwood Center*

**Nichole Brunn**, M.A., LPC, LLP, CAADC

*Jail Diversion Clinician - Livingston County CMH*

**Lindsey O’Neil**

*Criminal Justice Dept. Supervisor - Integrated Services of Kalamazoo*

## Conclusion and Closing Remarks:

### 11:25 am **Conclusion and Closing Remarks**

**Hon. Milt Mack**

*State Court Administrator Emeritus  
Chair, Michigan Mental Health Diversion Council*

## Additional Resources:

- [Michigan Joint Task Force on Jail and Pretrial Incarceration Final Report and Recommendations](#)
- [Recommended Best Practices for Jail Diversion for Individuals with Mental Health Disorders](#)
- [Screening for Mental Health and Substance Misuse in Michigan Jails](#)
- [Using Boundary Spanners For Cross-System Collaboration](#)
- [Behavioral Health and Crisis Response Trainings for Law Enforcement Officers](#)
- [Alternate Drop-Off Locations for Individuals with Serious Mental Illness](#)
- [Stepping Up Technical Assistance: Data Outcomes and Technical Assistance Processes Across Five Stepping Up Counties](#)
- [The Sequential Intercept Model](#)



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## Speaker Biographies:



**Steven Mays** is the Diversion Administrator for the Behavioral Health and Developmental Disabilities Administration through the Michigan Department of Health and Human Services. Steven was hired by Genesee Health System (formally Genesee County Community Mental Health) in 1992 and for almost 22 years worked in a number of clinical positions, most recently as clinical liaison working specifically with law enforcement, hospitals and the court system that designed and implemented Michigan's first adult Mental Health Court. As Diversion Administrator with the Michigan Department of Health and Human Services, Steven works as the Liaison to the Governor's Mental Health Diversion Council and consults in devising and implementing strategic goals to help divert persons with mental illness from jails and in to treatment on a statewide basis and acts as a boundary spanner connecting agencies across the state to assist with common goals and directives.



**Debra A. Pinals, M.D.** is the Medical Director of Behavioral Health and Forensic Programs for the Michigan Department of Health and Human Services (MDHHS) and Director of the Program in Psychiatry, Law, & Ethics and Clinical Professor of Psychiatry at the University of Michigan Medical School and Clinical Adjunct Professor at the University of Michigan Law School. Dr. Pinals serves as the MDHHS designee on the Michigan Mental Health Diversion Council. Her prior roles have included serving on the Statewide Prescription Drug and Opioid Abuse Commission from 2016 to 2018. Prior to coming to Michigan in 2016, she served Assistant Commissioner of Forensic Services as well as the Interim State Medical Director for the Massachusetts Department of Mental Health where she oversaw law enforcement CIT grant development, co-responder programs and other training and diversion initiatives as well as court clinic forensic services, and reentry initiatives in partnership with jails and the Department of Correction related to the needs of persons with mental illness. She has worked in outpatient, inpatient settings, forensic and correctional facilities, emergency rooms and court clinics, has received public service awards and has been an expert witness in many cases. She is Board Certified in Psychiatry, Forensic Psychiatry, and Addiction Medicine. During her career she has consulted on complex systems cases for people with mental illness, substance use disorder, and Intellectual and Developmental Disabilities who are receiving treatment or support in various places- such as in state hospitals, community and justice and forensic settings. She teaches and publishes extensively and has led and consulted on numerous federal grants including those related to opioids, juvenile justice, and behavioral health and justice partnerships. Recently she has been a lead subject matter expert on issues pertaining to competence to stand trial for the SAMHSA GAINS Center. She is a past President of the American Academy of Psychiatry and the Law, current Chair of the American Psychiatric Association Council on Psychiatry and the Law, and current Chair of the Medical Directors Division and past Chair of the Forensic Division for the National Association of State Mental Health Program Directors (NASMHPD).



**Erin Comartin** is an Associate Professor of Social Work at Wayne State University and the Data Director for the Center for Behavioral Health and Justice. Since 2005, her social work practice experience and research expertise has focused on policy, systems, and program interventions for vulnerable populations in the criminal/legal system. As part of the evaluation team funded by the Michigan Mental Health Diversion Council and the Michigan Department of Health and Human Services to assess jail diversion pilot sites, she helped local mental health and criminal/legal stakeholders collect data to uncover best practices in jail diversion. The knowledge discovered through these pilot sites has led to the provision of technical assistance to new Michigan communities through the Stepping Up Initiative. Comartin's most recent research findings on these projects have been published in Criminal Justice and Behavior, Journal of Correctional Health Care, and The Prison Journal.



**Liz Tillander** has served as project director for Dean Sheryl Kubiak on several local, state, and national evaluation projects since 2008. After nearly 19 years in the business field, Liz was motivated by an interest in social justice and the desire to stem the cycle of incarceration for marginalized women and men to pursue a degree in social work. Building upon her business career, she brings a wealth of experience in networking and collaboration, outcome measurement and evaluation, program and staff development, finance and administrative management, and data-driven solutions to the field of social work.



**Major Troy Goodnough** is a 30 year veteran of the Monroe County Sheriff's Office. In 2013, he was promoted to Major of Jail Operations after working nearly 23 years in the Patrol Division. Shortly after assuming responsibility of the Jail Division, Major Goodnough discovered the lack of Mental Health resources available to the inmate population. He developed a partnership with various community stakeholders including Monroe Community Mental Health. It didn't take long for the partnership to develop into a thriving, cohesive team of five employees including clinicians and peer support staff who work daily in the jail to ensure mental health treatment for inmates while incarcerated and prepare a discharge plan to ensure the continuity of care upon discharge. Major Goodnough also developed a partnership with the local Department of Health and Human Services to facilitate speedy reactivation of services when an inmate is released from custody.

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**Sojourner Jones** has been working in the field of mental health for over 25 years. Affectionately known as the "Fixer". The majority of her tenure has been serving those persons who have been clinically diagnosed as severe and persistent mentally ill; many who have substance addictions and/or interaction with criminal justice involvement. She has worked for the Detroit Police Department (twice), Michigan Department of Corrections (twice) most known for coordinating all after care plans for returning citizens in Wayne County who received mental health services while incarcerated. The U.S. Attorney of Eastern District of Michigan and several non-profits. Her current position was created just for her. The Community Liaison for Law Enforcement with Detroit Wayne Integrated Health Network (formerly Detroit Wayne Mental Health Authority). Her role is to assist law enforcement and the courts in addressing the behavioral health issues of those who come to the attention of the justice system. Work to resolve structural issues, communication glitches, and consistent patterns between law enforcement, courts and community mental health treatment providers. Serving as the conduit between the courts, hospitals and treatment provider ensuring compliance of civil commitment procedures (Kevin's Law). Explore other avenues to engage the most complex/difficult consumer with treatment/medication adherence abuse from jail and /or to reengage them with community mental health services. In addition, she trains the Detroit Police Department and surrounding first responders on de-escalation techniques for engaging those persons who may be experiencing a mental illness. She has served on several panels, numerous committees and task forces on crisis interventions, suicide prevention, law enforcement, jail diversion, including SAMHSA. She is a college graduate from Central Michigan University (MPA) and Michigan State University (BS). She is the mother of two children. One son (Ishmael) and a daughter (Mikalaha). She is an avid golfer, loves to sing, travel and indulge in retail therapy. She is a member of the Alpha Kappa Alpha sorority incorporated®, a Lifelong Member of the NAACP, and The Historic Little Rock Baptist Church.



**Brian Swiecicki** has been working within the health care system for over 30 years. During his career, his vast experience has included clinical as well as administrative positions. He is currently Genesee Community Health Center's (GCHC) Executive Director. GCHC is a Federally Qualified Health Center offering physical healthcare, mental healthcare, substance use disorder treatments, and dental care. As Director, he oversees all functions of the Health Center including grants and budget, services, community involvement and certifications. Mr. Swiecicki also holds the title of Vice President of Business Operations for Genesee Health System, GCHC's parent organization. There, he oversees finance, contracts and access to services, as well as being a liaison with the state and regional oversight entities. He has lead the development of crisis residential facilities, a sobriety facility and the merger of the Coordinating Agency for Substance Abuse Services into Genesee County Community Mental Health (now Genesee Health System.). He led the redesign of multiple programs and services which have assisted individuals to live more independently and have a higher standard of quality in their lives. He also worked on developing the Genesee County Mental Health Court, Jail Diversion, and Prison Re-entry programs. Mr. Swiecicki is a graduate of Central Michigan University. He sits on many community boards and planning committees that focus on community projects that provide assistance to those GCHC and GHS serves.



**Tim Bourgeois** began serving as the executive director of the Michigan Commission on Law Enforcement Standards in January 2018. He retired from the Township of Kalamazoo (Michigan) police department on December 31, 2017 after 41 years of service. Director Bourgeois served the department as a cadet, dispatcher, police officer, undercover narcotics detective, patrol sergeant, detective sergeant, detective lieutenant, captain of operations and since 2003 as its chief of police. Tim is a past president of the Michigan Association of Chiefs of Police and served on several boards and commissions in the criminal justice arena. While chief, he also held four gubernatorial appointments: to the Council on Law Enforcement and Reinvention; the Michigan Intelligence Operations Center for Homeland Security; the Mental Health Diversion Council and the Michigan Commission on Law Enforcement Standards. Tim has taught at both the graduate and undergraduate levels as well as at professional development and leadership seminars. Tim has an Associate's of Applied Science degree in Law Enforcement from Kalamazoo Valley Community College; a Bachelor of Arts in Public Service Administration degree from Siena Heights College and a Masters of Public Administration degree from Western Michigan University. He is a graduate of the Kalamazoo Regional Training Academy and the 187th session of the FBI National Academy.



**William Fales, MD** is Professor of Emergency Medicine and Chief of the Division of EMS and Disaster Medicine at Western Michigan University Homer Stryker MD School of Medicine (WMed). Since 1993, Dr. Fales has also served as EMS Medical Director for Kalamazoo County. In 2015, Dr. Fales was appointed to serve in a newly created position of State Medical Director for the Michigan Department of Health and Human Services Division of EMS and Trauma. Dr. Fales has been very involved in training emergency responders in behavioral health emergencies. He has instructed hundreds of law enforcement officers in Crisis Intervention Training. Dr. Fales was a major contributor to the development of the Michigan Crisis Intervention System (MI-CIS), a novel approach to multi-disciplinary behavioral health crisis training including both distance learning as well as in-person enhanced reality-based simulation training. A former paramedic, Dr. Fales, in his role as EMS Medical Director, routinely responds to EMS incidents in Kalamazoo County, including complex behavioral health incidents.



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## Speaker Biographies:



**Meghan Taft** is the Crisis Intervention Team (CIT) Coordinator and Community Engagement Lead at Summit Pointe Community Mental Health. She also serves as co-chair of the Michigan CIT Committee. Meghan is a Limited Licensed Psychologist and Certified Advanced Alcohol and Drug Abuse Counselor and provided Outpatient therapy services for over 5 years. For the past 3 years, Meghan assisted Calhoun County in developing a robust CIT program and conducts CIT trainings. She has also presented at CIT-International and at numerous other conferences on Calhoun County's CIT program and successes. In 2019, she planned and hosted the second annual Michigan CIT Conference. Meghan currently works with seven different law enforcement agencies in Calhoun County and is currently implementing programs to improve responses to behavioral health crises including the Co-Responder model. Meghan also provides Mental Health First Aid – Public Safety training and regular CIT Program Reviews for Officers. As Calhoun County's CIT program continues to grow, Meghan will also provide CIT training for dispatchers and Corrections officers. She is a firm believer in the community benefits of CIT and all it can do to strengthen partnerships and help individuals with behavioral health needs.



**J. Eric Waddell** is a 20-year public safety professional specializing in public safety communications, training curricula design and instructor development. Eric has designed adult learning-based courses for police service professionals, public safety dispatchers, corrections officers and other government agencies. In addition to curricula development, Eric is a frequent presenter at local and national conferences covering topics ranging from interpersonal communications, effective leadership and mental health response. For the last two years, Eric Waddell and The Cardinal Group II have facilitated Managing Mental Health Crisis training to law enforcement agencies throughout the state of Michigan.



**Adam Anastasoff**, as the Monroe County Diversion Services Program Supervisor, has lead with creativity and passion to ensure those who become entangled with the justice system are afforded the tools needed to become successful members of society. Anastasoff has 12 years of diversified experience in the mental health field enabling him to lead a team that can meet the diversified needs of those his team serves. Over the 7 years Monroe has been working on diversion efforts, it has grown from one peer support in the jail to two clinicians and a peer support located within the county jail, a community case manager, a developed and successful mental health court and now the recent addition of Youth Diversion Services. Recidivism has dropped over 10% in Monroe and the percentage of SMI population booked into the Monroe County Jail has dropped from 32% to 12%. The relationship with Monroe Community Mental Health Authority and the Monroe Sheriff's office has been priceless in helping to achieve all these goals. Anastasoff intends to continue leading the diversion efforts in order to continue to create a better, safer and more fulfilled community for the Monroe Community.

**Lt. Derek Gaylord** is the Jail Administrator for the Charlevoix County Sheriff's Office.



**Renee Wilson** has spent the last 22 years working within the corrections field both inside correctional facilities and through community corrections. Renee has been the Director of Community Corrections in Washtenaw County since 2009 and in 2015 also assumed the position of Director of Correctional and Reentry Services for the Washtenaw County Sheriff's Office. Through these roles, she is responsible for overseeing all alternatives to incarceration programs, pretrial services, jail programming and services, population management, and has worked to design, develop, and implement a Reentry program for the Washtenaw County Jail.



**Dane Beckford** was an accountant at the Office of the Prime Minister in Jamaica for 5 years before embarking on a career in the mental health profession. During his tenure, he was able to develop skills in communication and learnt how to adapt/function in challenging situations at the highest level of government. Dane received a performance award for the fiscal year 2006/2007 before leaving the Prime Minister's Office to pursue a career in the field of social work. He attended graduate school at Loma Linda University in California, where he obtained degrees in Social Work and Criminal Justice. Dane is passionate about working with the correctional population and subsequently began working with San Bernardino County Department of Behavioral Health. Dane was assigned to West Valley Detention Center where he worked in "Unit 15"-housing for the severely mentally ill inmates and participated in training jail staff on issues surrounding the criminal mind and malingering. Eventually, Dane moved to Guam as a missionary, and provided mental health services in the prison for two years. While in Guam, he was on the reintegration committee to help inmates' transition into society with the goal of reducing recidivism. He was also involved in providing professional advise to various government officials (Lt. Gov., Attorney General, Director of Behavioral Health, Director of Corrections) to avoid receivership by the Federal Government. Dane and his family felt distant from friends and family, which resulted in him returning to the mainland in 2017. Dane now works for Riverwood Center as the Jail Diversion Therapist/Boundary Spanner. He continues to enjoy working with the correctional population and hopes to eventually work with troubled youth as a preventative measure to avoid the path leading to incarceration.



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**Nichole Brunn**, as the Jail Diversion Clinician for Livingston County CMH, evaluates individuals incarcerated in the Livingston County Jail to determine eligibility for diversion from the jail. Nichole has over 18 years of experience working in the mental health field, including 12+ years working directly with justice involved individuals in prison, jail and community settings. She earned a BS in Psychology from Grand Valley State University, and received her MA in Counseling Psychology from Western Michigan University in 2007. Nichole is CIT certified and has co-facilitated the Managing Mental Health Crisis training with Livingston County Sheriff's deputies over the past 3 years; training road deputies and jail staff from the Sheriff's Office, as well as, officers from other local police departments. In addition to diversion, Nichole provides crisis intervention services in the jail, to individuals that have had some level of contact with CMH at any point in the past, and screens and authorizes individuals seeking SUD or MH services. Within the community, Nichole provides outreach and screening to individuals referred by local police departments and facilitates MRT for participants in the Livingston County mental health court.



**Lindsey O'Neil**, as a dedicated member of the Kalamazoo community, has spent the last 13 years focused on providing mental health care for underserved individuals and their families. After six years as an advocate with Assertive Community Treatment and completing her Masters in Social Work at Grand Valley State University, Lindsey traveled to Botswana for two years with the United States Peace Corps. While in Botswana she focused on providing education and prevention strategies to local human service providers working with individuals with disabilities at risk of contracting HIV and other communicable diseases. Upon returning to Kalamazoo, Lindsey began working with Integrated Services of Kalamazoo (then Kalamazoo Community Mental Health and Substance Abuse Services) as an Emergency Mental Health Clinician in the Kalamazoo County Jail, bringing her passion for mental health to the criminal justice system. As the current supervisor of the Criminal Justice Unit within ISK, Lindsey is focused on continuing the expansion of Jail Diversion Services and Re-entry Planning, both within the Kalamazoo County Jail and throughout the community through local police departments and community corrections departments. Lindsey also leads the 8th District Mental Health Recovery Court program and is an FBI-trained member of the Kalamazoo County SWAT Crisis Negotiation team.



**Hon. Milt Mack** is currently serving as State Court Administrator Emeritus, Judge Mack served as State Court Administrator from 2015 to 2020. He previously served as a judge for the Wayne County Probate Court from 1990 to 2015 and as Chief Judge from 1998 to 2015. He served as Co-Chair of the National Initiative Advisory Committee to improve the justice system response to those with mental illness and currently serves on the National Task Force to Examine State Courts' Response to Mental Illness. Judge Mack currently serves as Chair of Governor Whitmer's Mental Health Diversion Council. He also served on Governor Granholm's Michigan Mental Health Commission in 2004, the Michigan Partners in Crisis Public Policy Committee and the Michigan Supreme Court Guardianship Task Force. Judge Mack is the principle author of COSCA's 2016-2017 Policy Paper: Decriminalization of Mental Illness: Fixing a Broken System. He also wrote "Involuntary Treatment for the 21st Century" published in the Quinipiac Probate Law Journal in 2008. In 2017, he received the Snyder-Kok Award from the Mental Health Association in Michigan, was named Judge of the Year by the Michigan Guardianship Association and Advocate of the Year by NAMI Michigan.